

## WEATHERHEAD HIGH SCHOOL

### Person Specification for the post of: Teacher of English

#### IMPORTANT

#### THE REHABILITATION OF OFFENDERS ACT

The amendments to the Exceptions Order 1975 (2013) provide that certain spent convictions and cautions are 'protected' and are not subject to disclosure to employers, and cannot be taken into account. Guidance and criteria on the filtering of these cautions and convictions can be found at the Disclosure and Barring Service website.'

If successful, you will also be required to apply for a Criminal Record Check from the Disclosure and Barring Service.

The level of check required for this job is Enhanced Disclosure.

	Essential / Desirable	Stage Identified
<b>Qualifications</b>		
<ul style="list-style-type: none"> <li>PGCE (Secondary)</li> </ul>	Essential	Application
<ul style="list-style-type: none"> <li>Degree or equivalent in English</li> </ul>	Essential	Application
<ul style="list-style-type: none"> <li>Good A Level Result in English subject</li> </ul>	Essential	Application
<b>Experience</b>		
<ul style="list-style-type: none"> <li>Relevant teaching experience either whilst training or in post</li> </ul>	Essential	Application/Interview
<b>Knowledge &amp; Skills</b>		
<ul style="list-style-type: none"> <li>Knowledge of National Curriculum requirements for KS 3 &amp; 4</li> </ul>	Essential	Application/Interview
<ul style="list-style-type: none"> <li>Ability to teach GCSE</li> </ul>	Essential	Application/Interview
<ul style="list-style-type: none"> <li>Knowledge or experience of teaching KS5</li> </ul>	Desirable	Application/Interview
<ul style="list-style-type: none"> <li>Knowledge of Assessment for Learning strategies</li> </ul>	Essential	Application/Interview
<ul style="list-style-type: none"> <li>An understanding of the strategies required to motivate, engage and inspire students</li> </ul>	Essential	Application/Interview
<ul style="list-style-type: none"> <li>Well-developed IT skills to enhance teaching and learning</li> </ul>	Desirable	Application
<ul style="list-style-type: none"> <li>Knowledge and understanding of safeguarding procedures in relation to children and young people.</li> </ul>	Essential	Interview
<b>Personal Qualities</b>		
<ul style="list-style-type: none"> <li>Excellent communication and interpersonal skills</li> </ul>	Essential	Interview
<ul style="list-style-type: none"> <li>A positive attitude to raising standards and contributing to the departmental and whole school extra-curricular programme.</li> </ul>	Essential	Application/Interview