

Weatherhead High School

A high performing academy providing excellence for all

Anti-Bullying Policy

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Anti-Bullying Policy

This statement is printed in students' planners and is reinforced through Assemblies, PSHCE curriculum, Form Tutors, student briefing sheets and in lessons.

Bullying has no place in our school

What do we mean by bullying?

- Deliberately hurtful behaviour repeated often over a length of time.
- Any occasion when somebody deliberately upsets, intimidates, threatens or harasses someone else.

Bullying can be described as:

- Being attacked (physically or verbally) through your religion, gender, sexuality, disability, appearance or racial origin
- Being ignored or left out.
- Receiving abusive text messages or e-mails.
- Being called names.
- Being teased.
- Being hit, pushed, kicked or punched.
- Having your bag, mobile or other possessions taken.
- Being forced to do things you don't want to do.

At Weatherhead, we promise to do our best to prevent bullying whenever we can and to try to help to overcome it whenever it is reported.

How will we do this?

- Our Home/School Agreement involves students, parents, carers and teachers in setting out what we expect of each other as a caring community.
- Reports of bullying from parents and carers will be dealt with swiftly within the school.
- The Framework for Learning sets out our agreement in school to behave in a decent, caring and thoughtful way towards each other.
- All students have PSHCE lessons which cover bullying and how to deal with it during each school year.
- A straightforward means of reporting bullying is always available to students and staff.

- All staff at Weatherhead, including teachers, Year Leaders, Tutors, Support Workers, Lunchtime Supervisory staff and support staff, will take seriously any report of bullying and will act upon it immediately.
- We shall always try to keep students aware of the issue of bullying through Tutor Group time and Assemblies and in lessons whenever it is appropriate.