



Thank you for your interest in working at Weatherhead High School. I hope you find the information informative and interesting; to fully appreciate the quality of the school, I strongly recommend you spend some time looking at our school website.

Miss A Whelan. Headteacher

Weatherhead High School is:

A large 11 - 18 oversubscribed girls' comprehensive school with over 1550 students on roll. There is an excellent mixed Sixth Form with approximately 330 students. We are oversubscribed on intake with an average number of 262 students in each year group at Key Stage 3.

The facilities are amongst the best in the country - we have an excellent building which really enhances teaching and learning and our extra-curricular provision.

Weatherhead is an Ofsted Outstanding School (December 2012) and was awarded National Teaching School status in April 2013. This status was recognition of not only the outstanding success of the school but also our prestigious track record as a Leadership Partner School. The Weatherhead Teaching School Alliance was formed in 2014 and has successfully delivered ITT training to nearly 100 trainees across the alliance, the vast majority of who have secured employment immediately upon completion of their training. We also deliver a range of CPD and Leadership Development courses. This means that we have additional resources to develop leadership at all levels within the school and staff are provided with individual career plans and have the opportunity to engage with high quality professional development. As a legacy of our Media Arts College status, our facilities are outstanding and we aim to ensure that all students have access to new media technologies. All classrooms are very well equipped with interactive white boards.

Our students are hardworking, aspirational and keen to learn; they achieve above expected levels in most subjects.

There is a wide range of extra-curricular activities available for students - we encourage each student to participate in at least one activity.

Our examination results are consistently excellent. In 2017, 60% of our students attained grade 4+ in English and Mathematics. Our progress 8 score was 0.25 and Attainment 8 core 45.70. The DfE GCSE performance measures for 2017 show that, when compared with schools that have similar intakes, Weatherhead's students results are the 8th best in the country.

We are consistently high achieving in the Sixth Form and offer over 35 courses of study. Our most able students regularly secure places at the top Universities, including Cambridge this year. Almost all Sixth Form students secure places on degree programmes.



We have excellent community links and we actively seek out opportunities for students to develop a sense of responsibility. We run an extremely popular and successful Duke of Edinburgh Scheme, with a dedicated DofE Manager, offering the award at Bronze, Silver and Gold levels. There are currently 200 students involved with the scheme this year, across all levels. There are lots of opportunities for staff to volunteer with the scheme and contribute to furthering its success.

Staff are committed to providing a school where students can develop:

- i an understanding of who they are and what values they have.
- ii an understanding of their learning skills and a capacity for self-improvement.
- iii an enjoyment for learning and the confidence to engage with their peers and adults.
- iv an ownership of their school and a knowledge that their voice will be heard.

We offer:

A very supportive environment where NQTs and newly appointed staff have a comprehensive, supportive induction programme.

As a large school with 100+ teachers, there are excellent opportunities for promotion. Our Teaching School's Leadership and CPD programme ensures that staff have high quality training opportunities and are encouraged to develop their careers.

The opportunity to continually develop in your profession.

The chance to join a thriving and successful school:

We need:

Staff with positive and enthusiastic personalities.

Staff who have the capacity for hard work and have high expectations.

Staff who have the attitude that continuous improvement is part of the job.

Staff who genuinely like children and can engage with them in a professional way.

To fully understand the quality and opportunities available at Weatherhead, please refer to our website; www.weatherheadhigh.co.uk. External OfSTED reports can also be found on the website.

Note: Weatherhead is committed to safeguarding the welfare of children and young people. An enhanced DBS will be required for this post, along with other checks relevant to the post. Please take some time to look at the policies contained in this section for further information on Recruitment and Selection, DBS procedures and the Recruitment of Ex-Offenders.

Weatherhead High School is an equal opportunities employer and opposes any form of unlawful or unfair discrimination on the grounds of race, nationality, ethnic or national origin, sex, age, marital status, disability, sexual orientation or religion.

