

## WEATHERHEAD HIGH SCHOOL

### Person Specification for the post of: Teacher of Health & Social Care – TLR2c

#### IMPORTANT

#### THE REHABILITATION OF OFFENDERS ACT

'The amendments to the Exceptions Order 1975 (2013) provide that certain spent convictions and cautions are 'protected' and are not subject to disclosure to employers, and cannot be taken into account. Guidance and criteria on the filtering of these cautions and convictions can be found at the Disclosure and Barring Service website.'

If successful, you will also be required to apply for a Criminal Record Check from the Disclosure and Barring Service.

The level of check required for this job is Enhanced Disclosure.

	Essential / Desirable	Stage Identified
<b>Qualifications</b>		
<ul style="list-style-type: none"> <li>PGCE (Secondary) or equivalent in relevant subject area</li> </ul>	Essential	Application
<ul style="list-style-type: none"> <li>Degree or equivalent qualification</li> </ul>	Essential	Application
<ul style="list-style-type: none"> <li>Degree or equivalent in relevant subject area</li> </ul>	Desirable	Application
<ul style="list-style-type: none"> <li>Good A Level Results or equivalent</li> </ul>	Essential	Application
<b>Experience</b>		
<ul style="list-style-type: none"> <li>Relevant teaching experience in post</li> </ul>	Essential	Application/Interview
<ul style="list-style-type: none"> <li>Proven record in achieving GCSE and Post-16 success</li> </ul>	Essential	Application/Interview
<b>Knowledge &amp; Skills</b>		
<ul style="list-style-type: none"> <li>Knowledge of relevant specifications for HSC &amp; Childcare, KS4 &amp; 5 Schemes of work</li> </ul>	Essential	Application/Interview
<ul style="list-style-type: none"> <li>Ability to teach at Key Stage 4 and Key Stage 5</li> </ul>	Essential	Application/Interview
<ul style="list-style-type: none"> <li>Knowledge of Assessment for Learning strategies</li> </ul>	Essential	Application/Interview
<ul style="list-style-type: none"> <li>An understanding of the strategies required to motivate, engage and inspire students including:                             <ul style="list-style-type: none"> <li>Strategies for stretch and challenge</li> <li>Differentiated teaching</li> <li>Effective marking and feedback</li> <li>Questioning</li> <li>Mastery</li> </ul> </li> </ul>	Essential	Application/Interview
<ul style="list-style-type: none"> <li>Knowledge of:                             <ul style="list-style-type: none"> <li>NCFE CACHE Childcare specifications</li> <li>New BTEC specifications</li> </ul> </li> </ul>	Desirable	Application/Interview
<ul style="list-style-type: none"> <li>Well-developed IT skills to enhance teaching and learning</li> </ul>	Desirable	Application
<ul style="list-style-type: none"> <li>Thorough knowledge and understanding of safeguarding procedures in relation to children and young people.</li> </ul>	Essential	Interview
<ul style="list-style-type: none"> <li>An ability to liaise with external settings e.g. nurseries</li> </ul>	Desirable	Application/Interview
<b>Personal Qualities</b>		
<ul style="list-style-type: none"> <li>Excellent communication and interpersonal skills</li> </ul>	Essential	Interview
<ul style="list-style-type: none"> <li>A positive attitude to raising standards and contributing to the departmental and whole school extra-curricular programme.</li> </ul>	Essential	Application/Interview
<ul style="list-style-type: none"> <li>Good organisational skills for supporting placement coordination and maintaining records</li> </ul>	Essential	Application/Interview